



IN-DEPTH SERVICES
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HEALTH & SAFETY POLICY

At In-depth Services, we are fully committed to conducting our work safely in the right way for our company and our customers. We work to ensure that all our activities are conducted to meet or exceed applicable Health, Safety and Environmental laws & regulations and our customers' HSE standards.

HSE is recognized by all employees, as a condition of employment, they are responsible for their safety and the safety of those around them. We promote a culture where Stop Work Authority is exercised freely and is valued as a proactive process to control HSE risks and impacts.

In accordance with this policy, In-depth Services has the following objectives:

- **To prevent all work related injuries and nonproductive time,**
- **To keep everyone safe and healthy, with a goal of Zero work incident,**
- **Provide all necessary training for the employees in order to promote safety culture,**
- **Encourage behavioral safety and awareness in the workplace via a safety reward program, recognizing distinguished behavior & safety initiatives,**
- **To maintain an effective system for monitoring and reviewing Health and Safety matters in order to continuously improve the performance.**

Safety is everyone's responsibility, Line Management is responsible for implementing this policy, Top Management has the major role of establishing the health & safety policy and assuring proper allocation of resources to implement the program.

Mohamed CHAHTOUR
Managing Director